

Dear Recruiting team,

I earned the First IBM Diversity Manager award, because of my leadership volunteer role as the D & I council manager at the largest IBM US site. My team and I evangelized and created value by implementing the company's globally sensitive **diversity strategy**.

At IBM, I am what they call “the T Shaped Person” strong in one area with a wide range of experiences gained over the past 19 years. I am a thought leader with global experience and local impact ready to make a difference. I am interested in being the diversity adviser for the FEDORA project - - a place that harnesses the power of collaboration and innovation for a better world with diverse communities.

In my most recent role as Global University manger at IBM, I used my core competency - - **emotional intelligence**, to create value and proudly become the face of the brand in the community. I effectively designed, planned and executed on many of our global diversity talent strategy for the **growth market**. I engaged with about **three hundred multicultural interns**, located in seven countries, collaborated with multiple universities, and all seven IBM Business Unit executives. I helped interns enhance their technical skills and grow their professional development, while positively impacting our conversion rate to full time regular employees goal from 30% to **-50%**.

Kindly advise if I can set up an interview for us to discuss the specific qualities you are looking for in the adviser role.

I appreciate you taking the time to read through my letter the attached resume, and for considering my qualifications for the listed position.

Sincerely,



Tsegga S Medhin

Tsegga2008@gmail.com

919-610-5505 (c)

919-460-6415 (h)